



## THE HAVEN BOARD OF DIRECTORS MEETING

AGENDA – January 24, 2023, 3:30pm

via ZOOM and in person at

2601 N. Campbell Ave.

*Our mission is to provide professional, holistic services to all women as they unlock their potential while recovering from substance use and while moving towards their best mental health.*

Staff Appreciation – Shane Yanez, Residential Technician (3 minutes)

Education Minute – Elevator Speech How-To with Emilia Honkasaari (7 minutes)

Consent Agenda (2 minutes)

1. Minutes from November
2. Executive Director's Report

Committee Reports (30 minutes) – *Please review committees' meeting notes, which are part of the board packet, through the Board Portal on The Haven website.*

1. Finance/Audit
2. Development

Information, Discussion and Action Items

1. Board Committee Service (4 minutes)
2. Annual Board Assessment (2 minutes)
3. Officer Elections (5 minutes)
4. Annual Board Calendar (2 minutes)
5. Adopt Compensation Philosophy (5 minutes)
6. Update on Native Ways Program by Amber Santa Cruz (25 minutes)

Dates to Remember

- Governance meeting – February 1, 12:15pm via zoom
  - Bylaws & Articles of Incorporation for The Haven & The Haven Butterfly Foundation – Presentation by Kendis Muscheid, Ballard Spahr at February Governance Committee Meeting
- Haven Tour – February 17, 8:30am
- Development Committee – February 27, 12pm via zoom
- Finance/Audit Committee – February 27, 4pm via zoom
- Board Meeting – February 28, 3:30pm hybrid (in person and zoom)
- Chrysalis Luncheon – April 18 at Tohono Chul
- Board Enrichment – May 9, at Barbara house, 1601 E. Kleindale
- Personnel Committee – ad hoc