

# Ryan Olson, LCSW

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## INDEPENDANTLY LICENCED BEHAVIORAL HEALTH PROFESSIONAL

- Innovative, hard-working, and licensed professional with expertise in behavioral health, team leadership, teaching, clinical supervision, and therapy.
- Extensive experience with supervisory skills, child and family services, substance abuse treatment, criminal justice system, and working with native communities.
- Strong communication and interpersonal skills with the ability to build rapport with clients, co-workers, system partners and regulatory agencies.

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### AREAS OF EXPERTISE

- Clinical Supervision
- Individual and Family Therapy
- Clinical documentation review and oversight
- Complex Problem Solving
- Team Leadership
- Program Development
- Group Therapy
- Staff Development
- Substance Abuse

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### PROFESSIONAL EXPERIENCE

#### Evolved Health Care

October 2017- Current

#### Director of Clinical Services

##### Responsible for all clinical services and staff oversight including:

- Tucson based day treatment program for Native members with Serious Mental Illness (SMI).
- Living With Purpose (LWP) an employment readiness and health promotion group located in Whiteriver Arizona on the White Mountain Apache reservation.

##### Other duties including:

- Maintain outside provider contracts with Apache Behavioral Health Systems
- Implementation and staff training of new EHR
- Update Evolve policy handbook
- Develop QM/QM policies and procedures and leads quarterly company wide reviews.
- Staff recruitment, hiring, training and ongoing supervision
- Recruitment and supervision of independent clinical contractors.
- Clinical supervision of Associate Licensed Social Workers
- Managed successful Tucson program expansion maintaining ADHS regulatory compliance

#### La Frontera Center

October 2012 - September 2017

#### Clinical Supervisor, Child and Family Services

- Supervised multiple sites of a multi-disciplinary team of 31 staff who performed intakes, Child and Family Team (CFT) facilitation, therapeutic crisis response, Department of Child Safety (DCS) urgent response, school-based services, medication management, and La Frontera Young Adult Program including clinical oversight of the Intensive Outpatient Program.
- Conducted team meetings and participated in appropriate administration, supervisory, and clinical team meetings.
- Participated in development of unit budget and monitored compliance with budget.
- Interviewed, oriented, trained, supervised, and evaluated staff members.
- Ensured that policies, procedures, and quality assurance standards were implemented and adhered to by staff members.
- Board certified to provide clinical supervision and documentation to associate level LMSW working toward licensure

#### Clinician, Child and Family Services

September 2009 - October 2012

- Performed biopsychosocial assessment and treatment with children, youth, and families with a focus on family systems therapy.
- Managed crisis interventions.

- Provided community consultation, education, staff orientation, and training.
- Assisted in team supervision and participated in the planning, development, and implementation of services as part of the Child Family Team.
- Company-wide coach for Motivational Interviewing.
- Coordinator and leader of 7 Challenges Substance Abuse programming.

## **Independent Behavioral Health Professional**

### **The Haven**

**September 2017- Current**

- Independent contractor with The Haven to provide Intensive Outpatient Program groups for gender specific population in early recovery including: Seeking Safety, Artistic Expression, Trauma Recovery and milieu processing.
- Conducted clinical intakes IOP program including a clinical formulation with level of care recommendation.
- Conducted process group psychotherapy in an Intensive Outpatient Program to support recovery.
- Provided 6 weeks coverage for Clinical Director of residential care setting.
- Provides clinical supervision for associate licensed social workers toward AZBBHE licensure

### **Arizona State University School of Social Work**

**October 2011 - current**

#### **Adjunct Faculty in Graduate and Undergraduate Programs**

- Professor in the following courses:
  - Research Methods
  - Social Work with Families
  - Direct Social Work Practice
  - Foundation of Practice I and II
  - Cognitive Behavioral Therapy
  - Treatment of Substance Use Disorders
- Developed syllabus, prepared lectures, created assignments and tests, lectured and provided feedback to students.

#### **School of Social Work Field liaison**

**September 2018- current**

- Develop learning contracts with student and field placement to assure compliance with university requirements
- Conduct mid semester evaluations
- Problem solving between students and field placements

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## **EDUCATION**

### **Arizona State University, Tucson, Arizona**

- Bachelor of Social Work, Fall 2003
- Master of Social Work, Spring 2009
- Certified by Arizona Board of Behavioral Health Examiners
- License # LCSW-13725

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## **AWARDS**

- La Frontera Clinical Excellence award 2013 and 2014
- Program Support Award, Pima County Court Appointed Special Advocate (CASA), April 2006
- Award of Excellence, 2004
- Drug Court Recognition Award, 2007 and 2009
- Positive student evaluations from ASU School of Social Work

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## **TRAINING AND SKILLS**

- Completed leader training of 7 Challenges
- Completed 10 hours Foundations of Clinical Supervision and follow up refresher courses to adhere to ABBHE requirements for provision of clinical supervision.
- Successfully mentored 12 associate licensed social workers in the clinical supervision process who have gone on to achieve their independent licensures.
- Completed 40 hours of Motivational Interviewing leader training
- Completed 27 hours of Trauma-focused Cognitive Behavioral Therapy training
- Approved Field placement supervisor for Capella university's MFT program.
- Provided group-based Parent Management Training for families with ADHD children
- Completed MATRIX model training for substance use disorder treatment.
- 4/27/2018 conducted 3 hour training for NASW Arizona branch "NASW Code of Ethics Revision"
- 8/3/2019 presentation, Center for Neuro Sciences Neurosymposium on the benefits of mental health care in tandem with treatment of Multiple Sclerosis
- 10/16/2019 guest speaker, Center for Neuro Sciences: Each Brain Matters presentation at Gregory School, Tucson