

WOULD YOU LIKE TO

- › Develop your leadership skills and those of your key nonprofit board leaders?
- › Hold more intentional and effective board and committee meetings?
- › Think strategically about the best and most useful ways to engage your board members?
- › Improve the partnership between your nonprofit CEO and board of directors?
- › **Build a board that truly excels at governance?**

The **Partners in Leadership Institute** is a nine month, comprehensive leadership development program for nonprofit CEOs and board leaders designed to achieve these important outcomes. If selected, your organization will be invited to send the CEO and up to two board members (your NonProfit Leadership Team) to participate in a Cohort of approximately thirty participants representing up to 10 diverse nonprofits.

THE PROGRAM

Participation in the *Partners in Leadership Institute* includes:

- › A comprehensive **organizational assessment** to identify specific areas of focus for your Nonprofit Leadership Team;
- › Five **customized planning sessions** for your NonProfit Leadership Team with a consultant coach to create and implement goals and specific objectives;
- › **Four half-day sessions** with the full Cohort of participants to discuss emerging leadership, governance, and organizational development best practices, including...
 1. Session I: Effective Leadership & Organizations
 2. Session II: Effective Communication & Accountability
 3. Session III: Effective Governance & Decision Making
 4. Session IV: Effective Partnership & Sustainable Change
- › One 1.5 hour **Board Service Orientation** for each member of your Board of Directors (offered monthly, August through May)
- › Follow-up **evaluation** to assess achievement of goals and outcomes
- › Welcome **Reception & Graduation Celebration events**

In this dynamic learning environment, participants build their leadership skills and develop a stronger partnership essential for nonprofit governance.



Cost: \$1,200 per organization.

Applications accepted through August 1, 2023.

To apply, request an application form from pvaness@cfsaz.org.

**IMPORTANT
DATES**

Each participant from every organization is expected to commit to full participation and attendance at each of these important events.

- › Program Launch, **September 5, 2023**, 5:30 – 7:00 PM
- › Full Cohort Training & Peer Sharing Sessions: 2:00 - 6:00 PM on **September 12, 2023**, **November 14, 2023**, **January 23, 2024** and **March 19, 2024**
- › Cohort Graduation: **April 16, 2024**, 5:30 – 7:00 PM
- › Coaching sessions will be scheduled individually with each organization.



“ I recommend Partners in Leadership to any organization seeking to develop its leadership, and to grow in its capacity to do its mission. The program empowered our board and management to implement needed changes to sustain and grow our ability to carry out our mission. Our participation, especially through the coaching sessions, helped our leadership to engage in productive conversations that led to vital change and growth. ”

– JOHN KITIGAWA, BOARD CHAIR, HABITAT FOR HUMANITY TUCSON (COHORT 1)

“ The Partners In Leadership Institute has been a very inspiring and a multi-dimensional learning process. The experience has provided much self-awareness for me as a leader and a partner with my board. It created a space for me to really listen to my board leadership and to have important conversations that we weren't having before. I leave both my individual and group sessions inspired and with new thoughts that direct me to goals and realistic action items. ”

– DR. MARCELA MOLINA, EXECUTIVE DIRECTOR, TUCSON GIRLS CHORUS (COHORT 1)

The Partners in Leadership Institute, is a partnership between Alexander|Carrillo Consulting and the Center for Healthy NonProfits at the Community Foundation for Southern Arizona. The program was initially developed by Alexander|Carrillo Consulting with Anne Maley Consulting, and based on extensive personal and professional experience in the field, research on evidenced-based best practices, models of other national programs, and curriculum from BoardSource. Two previous cohorts representing eleven community nonprofit organizations reported an exceptional experience and positive outcomes for their organizations.

TO LEARN MORE

- › Contact:
Paula Van Ness, CFSA
pvanness@cfsaz.org
- › About Alexander | Carrillo Consulting
www.do-good-better.com