



The Haven Governing Documents, Policies and Procedures	
Policy #	
Policy Title	Whistleblower Policy
Issue Date	
Revision Date/s	

THE HAVEN

WHISTLEBLOWER POLICY

The Haven (the “Organization”) is a nonprofit corporation, tax-exempt organization. The Haven promotes ethical conduct, transparency and compliance with the law.

Should any person know of, or have a suspicion about, illegal or unethical conduct in connection with the finances or other aspect of the Organization’s operations, that person should inform the Chair of the Board. If the alleged wrongdoing concerns the Chair, then another officer or director of the Organization should be notified instead.

Should the Chair or other officer or director of Organization receive information regarding alleged illegal or unethical conduct in connection with the finances or other aspect of operations, the Chair or those other officers or directors shall inform the full Board of Directors. The Board of Directors shall investigate all credible allegations at all times respecting the privacy and reputation of individuals involved.

There will be no punishment or other retaliation for the reporting of conduct pursuant to this policy. If the person providing the information requests anonymity, this request will be respected to the extent that doing so does not impede any investigation.

CERTIFICATE OF ADOPTION

The foregoing Whistleblower Policy was duly adopted by the Board of Directors of The Haven on _____, 2023.

THE HAVEN

By: _____

Its: _____