

THE HAVEN BOARD OF DIRECTORS MEETING
AGENDA – November 29, 2023, 3:30pm
via Microsoft Teams and in person at
2601 N Campbell, Suite 110

Our mission is to provide professional, holistic services to all women as they unlock their potential while recovering from substance use and while moving toward their best mental health.

Board Members Present: India Davis, Judith Francis, Vanessa Seaney, Fran Moore, Phyllis Howell, Jeannie Gadea, Barbara Sattler, Jacquie Wohl, Colette Barajas

Staff Members Present: Amber Santa Cruz, Erisha Green, Aimee Graves, Latricia Clary, Emilia Honkasaari, Cynthia Duncan, Marquis Ward, Allison LaCroix, Kelli Gacic, Vondi Grijalva, Julie Mairs

Meeting called to order at 3:32pm

Staff Appreciation- Marquis Ward, Therapist

Discussion: Marquis is such a wonderful member of our team and is very well deserving of this nomination! Marquis spent his internship with The Haven and we were happy to onboard him when a therapist position was available. He is a great team player, always willing to help all team members, from RCs, RTs, and even in the kitchen! He is fair and consistent with all members and shows genuine compassion for this work and the amazing services we provide. Marquis has been able to demonstrate what a positive and healthy male role model can look like for our members, many of whom have faced specific trauma from males, so working with a male can push those boundaries. Marquis always is respectful, compassionate, inspiring, and determined to show our members how they can succeed in their recovery.

Based on the feedback from his clients he's an amazing therapist. He teaches our members that there are consistent, healthy and safe males out there. Also, although Marquis is well aware of his role as a therapist, he consistently jumps in to assist Res Tech's, Recovery Coaches, and anyone else who needs assistance without question. Lastly and selfishly lol, like myself he's one of the Haven's few Veterans!

Board Education- Fran Moore, Nutrition

Discussion: A very content rich discussion was presented by Fran and the illnesses and disorders our diet/food intake may cause. It's important to eat healthy and avoid foods that will disrupt the gut. The board would like a follow up presentation by Fran at a future meeting.

Consent Agenda

A. Minutes from October 24, 2023

B. CEO's Report

a. Native Ways Board Report October 2023

Discussion: Intake and assessment is now called admissions. We've had 21 successful completions at residential. Part of the New Dawn Federal Grant allows us to offer a sexual health curriculum in IOP. The board appreciates the continuity in the month to month reporting. Motion to approve consent agenda by Phyllis and seconded by Fran. All in Favor. Consent agenda passes with unanimous approval.



Committee Reports

Please review the committees meeting notes, in the board packet on the Board Portal on The Haven website.

Executive

Discussion – We have testified in the lawsuit case and are awaiting the results. Strategic Planning sessions went very well and the interaction with staff is invaluable. Concerns over the broad conversations with Paige and Claire but confident the strategic plan will come together.

Finance/Audit

Discussion – reviewed the board bullets for October. We've continued to incur monthly losses and may have to start dipping into our savings. We need to increase the census at residential. The break even point is 41 and we need to look at ways to increase the census.

Development

Discussion: The main focus right now is the Chrysalis Luncheon that is scheduled on March 5th at Tohono Chul. We will be offering baskets and lunch/dinner around the world for a raffle again this year. Handbags of Hope was a huge success and they will be distributed to members on December 8th. All board members are encouraged to attend. We've received an outpouring of quilts from St. Mark's Church again this year and they will be given out to all members during the holidays. The holiday party for residential clients is December 12th. Please remember to bring a dessert if you will be attending.

Board Growth and Advancement

Discussion: The committee is continuing to make progress on the board manual and that has been the main focus at this time.

Information, Discussion and Action Items

New Board Member

Discussion: Kimberly Bond has submitted her bio to join The Haven Board. She has met with Barbara and Colette. Motion by Barbara to approve Kimberly to join the board and seconded by Phyllis. All board members in favor.

Handbags of Hope

Discussion: The handbags will be distributed on December 8th at 11am to all IOP members. Please attend the event if you can.

Strategic Plan

Discussion: Paige and Claire are making progress on the strategic plan. A survey was sent to all staff and board members to be completed by November 30th. Updates will be provided at the next board meeting.

Slate of Officers

Discussion: Slate is as follows:

Chair – India Davis

Vice Chair – Vanessa Seaney

Secretary – Jacquie Wohl

Treasurer – Jeannie Gadea

Holiday Party

Discussion: The holiday party is December 12th at 5:30pm. Please bring a dessert to share.

Committee Days/Times

Discussion: Each committee has decided on a day/time for the 2024 calendar year. Meeting invitations will be sent out by Julie.

Other business

Discussion: The Haven is featured in the November 2023 edition of Tucson Lifestyle on page 83. Barbara Sattler was honored at the National Philanthropic Day event.

Meeting adjourned at 5:15pm

DATES TO REMEMBER

- Executive Committee - December 6, 12:15pm via Microsoft Teams
- Handbags of Hope distribution – December 8, 11 am 2601 N Campbell, Suite 105
- Client/Board Holiday Dinner - December 12 at Adelaide
- Board Retreat - January 9, 2024, 5pm Barbara Sattler's House - 1601 E. Kleindale
- Date/Time TBD – Committees - Development; Board Growth;
- Finance/Audit Committee – January 22, 2024 at 4pm via Microsoft Teams
- Annual Meeting- January 23, 2024, 3:30pm in person and via Microsoft Teams
- Board Elevator Speech Workshop – January 31, 2024 3-5pm via Microsoft Teams
- Board Elevator Speech Workshop – February 21, 2024 3-5pm via Microsoft Teams

Remember there is NO board meeting in December