



THE HAVEN BOARD OF DIRECTORS MEETING
AGENDA – April 23, 3:30pm
via Microsoft Teams and in person at
2601 N Campbell, Suite 110

Our mission is to provide professional, holistic services to all women as they unlock their potential while recovering from substance use and while moving toward their best mental health.

Board members present: Fran Moore, Jeannie Gadea, India Davis, Colette Barajas, Barbara Sattler, Judith Francis, Jacquie Wohl, Vanessa Seaney

Board members absent: Phyllis Howell

Staff members present: Vondi Grijalva, Aimee Graves, Emilia Honkasaari, Kelli Gacic, Cynthia Duncan, Erisha Green, Allison La Croix, Latricia Clary, Julie Mairs

Guests: Jeannette Mare

Meeting called to order at 3:31pm

Board Education - Science of Kindness Community Collaboration by Jeannette Maré

Discussion: Jeannette presented her power point presentation regarding Science of Kindness collaboration. Latricia and Emilia will be co-leading the initiative.

Consent Agenda

A. Minutes from March 19, 2024

B. CEO's Report

Motion by Barbara to approve consent agenda and seconded by Fran.

Discussion: Most staff participated and completed 15 hours of Motivational Interviewing training. Motivational Interviewing is a gentle conversation about change. It helps people meet their own goals through evidence-based practices. We continue to work on the sustainability of Motivational Interviewing and incorporating it into our daily work. Residential saw an increase in intakes and currently has a stand-by list. We have 56 IOP with housing members which includes 23 in our Native Ways program. Latricia has been invited to serve on two work groups and has been working on recruiting dashboard through our new payroll provider. A big thank you to all of our board members for helping with our Easter celebration.

Unanimous approval to accept consent agenda.

Committee Reports

Please review the committees meeting notes, in the board packet on the Board Portal on The Haven website.

Executive

Discussion: Working on recruiting new board members in addition to investment strategies. We received our performance plan from Optum and they commended us on the work that we've done by increasing our numbers and continuing to move in the right direction.

Finance/Audit

a. Board Bullets

Discussion: Reviewed board bullets. Our March revenue is right at budget thanks to the Chrysalis luncheon and Fast Pitch. March is the first time we've recorded no losses since April of 2023. Overall our YTD loss sits at 321k. Reviewed graphs and our goal is 10k per day for OP services. Receivables from American Indian AHCCCS have been slow, they are slow paying and denying claims. When claims are denied, we need to submit all of the supporting documentation for H0015 code. There is a meeting on May 20th with AHCCCS for updates.

Development

Discussion: We continue to have 100% board participation in fundraising activities. March 15, 2025 is the tentative date for the Chrysalis luncheon. Let us know if you have any suggestions for who we should honor at the 2025 luncheon. We are beginning to contact prospective sponsors. We encourage everyone to follow us on social media and share our posts. Any staff who have not signed the media form, please do so and return as soon as possible.

Board Growth and Advancement

Discussion: We are continuing to work on the board manual and it is close to completion.

Information, Discussion and Action Items

Special Project Award

Discussion: India will write up a one page description of the award. Staff are encouraged to submit a project to the board along with a 2 to 3 minute presentation. The award will be given at the November staff lunch. A 5k award is up for grabs.

Staff Appreciation Lunch

Discussion: Each board member will contribute \$200 to the staff lunch which will be held in October or November. More details will follow.

In Memoriam

Discussion: When a board member or staff member passes, we would like to honor their service with a plaque that can be hung on the wall by the nurses office at residential.

Meeting adjourned at 5:03pm

DATES TO REMEMBER

- Alumni Reunion Picnic - April 26, 2024, 5 to 7:30pm at La Madera Park
- Executive Committee – May 1, 2024, 12:15pm via Teams
- Board Growth and Advancement Committee – May 1, 2024, 1:30pm via Teams
- Mothers Day Kendra Scott Give Back Event - May 3, 2024, 4 to 6pm at La Encantada
- Development Committee – May 7, 2024, 11am via Teams
- Facilities Tour – May 17, 2024, 8:30am
- Finance/Audit Committee – TBD via Teams
- Monthly Board Meeting – May 28, 2024 at 3:30pm in person and via Teams
- Chrysalis Luncheon – March 13, 2025 (tentative)