

THE HAVEN BOARD OF DIRECTORS MEETING  
MINUTES – March 25<sup>th</sup>, 2025  
via Microsoft Teams and in person at  
2601 N Campbell, Suite 105  
Peacock Conference Room

*Our mission is to provide professional, holistic services to all women as they unlock their potential while recovering from substance use disorder and while moving toward their best mental health.*

**Board Members:**

*Those in attendance and constituting a quorum were:* India Davis, Judith Francis, Jeannie Gadea, Jacqueline Wohl, Colette Barajas, Kimberly Bond, Miguel Flores, Rosa Garcia, Wendy Million, Casey Ramirez

Others Present:

Guest Speaker: Michelle Coldwell

President and CEO: Aimee Graves

Staff: Cynthia Duncan, Erisha Green, Latricia Clary, Emilia Honkasaari, Melissa Sheely, Lalita Arnold, Christine Evans, Vondi Grijalva, Violet Krieger, Allison La Croix, Allie Lippard.

Meeting called to order at 3:30pm by Chair, India Davis

**Staff Appreciation:**

**Discussion:** Christine Evans was recognized by the board.

India spoke of all Christine's accomplishments and her dedication to The Haven. Christine added her story for her reasoning and drive.

**Consent Agenda**

Minutes from February

CEO's Report

**Discussion:** Aimee highlighted parts of the CEO's Report.

- During the shortest month there was a low census.
- The leadership team is actively exploring five additional revenue generation strategies.
- The Chrysalis Luncheon raised 10k more than 2024.
- Met with Representative Stahl, gave her a tour of Adelaide, and discussed the lack of payment from AHCCCS/AIHP.
- Looking to getting a new customer referral software that may increase intakes by electronically keeping track of beds in Residential and IOP.
- Facilities using a 50k grant to update doors and windows, contractor injured himself and the project has been delayed.
- All VP of Clinical Services candidates withdrew their applications.
- Admissions increased 24% from January. We have seen the number of people with high acuity mental health needs increase, as well.

**MOTION** by Rosa Garcia to accept the consent agenda. Casey Ramirez seconded. Motion carried unanimously.

**Information, Discussion and Actions Items**

Financial Audit FY2024

**MOTION** by Judith Francis moved to adopt the Financial Audit FY2024 as presented at the February 25<sup>th</sup>, 2025, board meeting. Jacquie Wohl seconded. Motion carried unanimously.

### **Board Education**

**Discussion:** Michelle Coldwell, Vice President of Public Policy for Arizona Council of Human Service Providers, presented Advocacy 101 and a Q&A session.

### **Committee Reports**

*Please Review the committees' meeting notes in the board Portal on The Haven website.*

### **Executive**

**Discussion:** No Discussion

### **Finance/Audit**

**Discussion:** Cynthia presented the February 2025 financials. Lost 127k in the month of February, bringing YTD loss to 342k. The residential average daily census was about 26, but for the month of March it's up to 33 so a slight improvement. Despite the losses the balance sheet remains strong with 195 days of cash on hand. The current ratio is 5:1 indicating a healthy financial position in terms of assets vs liabilities.

### **Development**

**Discussion:** Colette led a discussion to debrief the Chrysalis Luncheon. She reviewed the Development Dashboard which is looking favorable in all areas so far this year. She announced the start of The Haven's Rejuvenation Campaign and discussed some of the plans that are in place, sponsors, or in-kind donations.

### **Board Growth and Advancement**

**Discussion:** Mid-Year get together was added to the calendar. A date is not set but keep a social gathering of some sort in mind..

Meeting adjourned at 5:23pm by Chair, India Davis

### **DATES TO REMEMBER**

- The Haven Tour- March 27<sup>th</sup>, 2025, at 2:30 pm in person.
- Development Committee – April 1<sup>st</sup>, 2025, at 3:00 pm via Teams
- Executive Committee– April 2<sup>nd</sup>, 2025, at 3:00 pm via Teams
- Board Growth and Advancement Committee – April 2<sup>nd</sup>, 2025, at 4:00 pm via Teams
- Dine Out for Safety- April 16<sup>th</sup>- Flyer in your board packet.
- Finance/Audit Committee – April 21<sup>st</sup> 3:00 pm in person.
- Monthly Board Meeting – April 22<sup>nd</sup> at 3:30 pm in person and via Teams