

THE HAVEN BOARD OF DIRECTORS MEETING

AGENDA – April 22nd 2025

via Microsoft Teams and in person at
2601 N Campbell, Suite 110

Our mission is to provide professional, holistic services to all women as they unlock their potential while recovering from substance use disorder and while moving toward their best mental health.

Board Members

Those in attendance and constituting a quorum were: India Davis, Judith Francis, Jeannie Gadea, Jacqueline Wohl, Barbara Sattler, Colette Barajas, Kimberly Bond, Miguel Flores, Rosa Garcia, Wendy Million, Casey Ramirez

Others Present: Mark Person

President and CEO: Aimee Graves

Staff: Cynthia Duncan, Latricia Clary, Melissa Sheely, Allie Lippard, Allison La Croix, Violet Krieger, Ashley Elizabeth, Vondi Grijalva

Meeting called to order at 3:31

Board Education

Discussion: Mark Person begins with PowerPoint to showcase Arizona and Pima County statistics of Drug Overdose deaths.

- Fentanyl and Methamphetamine have become the two substances with the most deaths in the county as well as the state.
- Ages between 30-40's are the most impacted creating a bell curve.
- Significant reduction in overdose deaths in 2024 with a 20% decrease from 2023.
- Using a heat map of Tucson, and Arizona, with darker shades indicating higher overdose rates, Pima County Health Department was able to figure how to distribute life saving Narcan to be most beneficial.
- Arizona ranks 13th in the nation, with 40.7 deaths per 100k.
- Mark emphasized the importance of community efforts in reducing overdose deaths and the need for continued vigilance and resource allocation to address emerging drug trends.

Consent Agenda

A. Minutes from March 25th, 2025

B. CEO's Report

Discussion: Aimee begins highlighting a few points in the CEO report.

- Arizona Complete Health awarded The Haven 10k for IOP recovery housing.
- We provided housing assistance from the board's designated Reyn's Fund for five graduating IOP members last month.
- The Rejuvenation Campaign has kicked off nicely and Emilia's got a press release that's going out April 23rd with a beautiful picture of the mural that's now in residential conference room.
- Social Media post received a higher than usual number of interactions.

- Due to the funding for ARPA being lost the Alumni program has ended or it's on pause for now, so we're organizing one last alumni picnic on May 9th in Lamida Park.
- Allison and Violet have been working to de Silo IOP and Residential. The teams have been working together in a more collaborative way, doing team potlucks and switching from Residential to IOP and back. And with the staff supporting each other there is a continuous continuity of care for the members.
- Annual Banner Audit on behavioral health facilities and we got a 100% score in the medical records as well as on our personnel portion.
- An updated FY2024 quality compliance and risk management report is available.

MOTION by Casey Ramirez to accept the consent agenda. Jaquie Wohl seconded. Motion carried unanimously.

Committee Reports

Please review the committee's meeting notes in the Board Portal on The Haven website.

Executive

Discussion: India brought up the reminder to the Board Members that if you plan to go on the Residential grounds without staff, you need a fingerprint card and to contact Latricia to get the form and the location.

- India also brought the idea to the board that if they would like to have a bio and/or headshot/picture on the website to send it to Melissa so that her and Emilia can get them uploaded into The Haven's website.
- India introduced a future conversation about the Reyn's Fund given The Haven's current financial situation. Since the board is the one who directs what the Reyn's Fund will be used for. Is there a way they can redirect it internally given The Haven is running in a deficit every month.

Finance/Audit

Discussion: Cynthia begins breaking down the financial bullets of March. Where The Haven currently stands with Cash on Hand, investments and the Reyn's Fund, Average Census, and IOP code billed.

- Jean encouraged the other members of the Board to join the next financial committee meeting for a more in-depth discussion of Reyn's Fund and other ideas and solutions to continuing the running of The Haven during these difficult financial times.

Development

Discussion: Rejuvenation Campaign on the spring and summer leg, working with a couple of different artists to do Murals in the Campbell offices as well as the IOP Glenn Apartments. The idea is to add more color, more art, more greenery, new furniture and those go across all the different sites.

- Rejuvenation Press release April 23rd.
- Open and accept all types of donations, and ideas of projects to add and Emilia will also provide a list of different possibilities and examples.
- Window and Door contractor is healed and came and remeasured, Cynthia is thinking the pieces are custom made. They will also be painting the rooms.
- Colette brought forward that the honoree for the Chrysalis Luncheon should be thought about, as well as to begin searching for a new venue for next year's luncheon that holds at least 200 people.

Board Growth and Advancement

Discussion: Barbara notified the members the CARF Survey has been pushed back again, to August or September.

- Barbara encouraged others to think of new members to bring on board. Mark Person was thought of as a possibility and Barbara said she'd reach out.
- Also the mid-year social gathering, possibly in June or July in lieu of the board meeting because usually there isn't one during that time.

Information, Discussion and Action Items

A. Policy FN010

B. 990 for FY2024

MOTION by Barbara Sattler to accept Policy FN010. Rosa Garcia seconded. Motion carried unanimously.

MOTION by Jean Gadea to accept 990 for FY2024. Judith Francis seconded. Motion carried unanimously.

- C.** Board Rejuvenation Project- India brought the idea to the board about taking on a group rejuvenation project to collaborate on and having the Development Committee make the decision and recommendations on the project.

Meeting adjourned at 5:10PM by Chair, India Davis

DATES TO REMEMBER

- Development Committee – May 6, 2025, at 3:00 pm via Teams
- Executive Committee– May 7, 2025, at 3:00 pm via Teams
- Board Growth and Advancement Committee – May 7, 2025, at 4:00 pm via Teams
- Finance/Audit Committee – May 19, 2025, (Tentative) at 3pm via Teams
- Monthly Board Meeting – May 27, 2025, at 3:30pm in person and via Teams
- Board's Midsummer Social – TBD