



THE HAVEN BOARD OF DIRECTORS
MEETING MINUTES – May 27, 2025
via Microsoft Teams and in person at
2601 N Campbell, Suite 110

Our mission is to provide professional, holistic services to all women as they unlock their potential while recovering from substance use disorders and while moving toward their best mental health.

Board Members

Those in attendance and constituting a quorum were: India Davis, Judith Francis, Jeannie Gadea, Jacqueline Wohl, Barbara Sattler, Colette Barajas, Miguel Flores, Wendy Million, Casey Ramirez

Others Present:

President and CEO: Aimee Graves

Staff: Melissa Sheely, Cynthia Duncan, Latricia Clary, Emilia Honkasaari, Lalita Arnold, Allison La Croix, Violet Krieger, Vondi Grijalva, Allie Lippard

Meeting called to order at 3:33pm by Chair, India Davis

Staff Appreciation- Lalita Arnold, presented by India Davis and Barbara Sattler.

Discussion: Barbara Sattler highlighted many of Lalita Arnold's accomplishments during her years at The Haven, emphasizing the consistent praise she's received from colleagues. A common theme in their reflections was Lalita's ability to be a calming, uplifting presence paired with her unwavering dedication, deep compassion, and meaningful impact on both staff and members.

Action Items

A. Reyn's Fund

Discussion: When Reyn Voevodsky passed away in 2020, her sons, family, and friends created a fund in her honor. In 2021, The Haven Board designated Reyn's Fund to be used as grants for education, housing, transportation, and childcare expenses for members of The Haven's Intensive Outpatient Program. Subsequent donations by others have been made to Reyn's Fund, which is promoted on The Haven's website and remittance envelopes. The question of using the board-designated fund for other purposes was explored and put aside. To make the process more efficient, the idea of establishing a set percentage of Reyn's Fund to be distributed by staff to IOP members within a fiscal year was discussed. Concerns about the fund's depletion were considered.

MOTION by Barbara Sattler to reaffirm that Reyn's Fund is a Haven Board-designated fund to be used for The Haven's IOP members to assist them with housing, transportation, education, and childcare; and further, the Board established that 8% of Reyn's Fund may be distributed in FY25 by staff according to the established Reyn's application and process. The Board will,



annually, review and determine the percentage rate of funds that may be distributed by staff. Colette Barajas seconded. Motion carried unanimously.

Board Education

Discussion: Aimee Graves provided an industry-wide update from the Arizona Council of Human Service Providers CEO's letter to Gov. Hobbs. She also gave updates on major initiatives to address revenue shortage, and new and complex requirements from regulators and payors.

Consent Agenda

- A. Minutes from April 22, 2025
- B. CEO's Report

Discussion: Aimee and others shared highlights from April and announced that Kathryn "Kat" Owen will begin as VP of Quality Assurance & Performance Improvement on June 9. Sara Cohen will begin as VP of Clinical Services on June 23.

MOTION by Casey Ramirez to accept the consent agenda. Judith Francis seconded. Motion carried unanimously.

Committee Reports

Please review the committees' meeting notes in the Board Portal on The Haven website.

Executive

Discussion: None

Finance/Audit

Discussion: Cynthia Duncan summarized April financials and reported that we took \$75k out of investments to fund operations.

Development

Discussion:

- The Rejuvenation Campaign is in full swing. We decided the Board's project will be to rejuvenate the mom's room at Residential. Board members will tour the room and set a plan and timeline.
- The Champions for Recovery Campaign is taking shape. We have two commitments to be Champions for Recovery so far. We have a date with Chris Edwards and will invite him to be our third Champion. Gadabout Salons is also a possibility.
- The Haven's 55th Anniversary Finaly Party is set for November 21, 2025, at the Community Foundation. This will be more casual than the Chrysalis Luncheon.
- We are still looking for venue for next year's Chrysalis Luncheon, as well as an Honoree.
- Board members are invited to participate in the Mural Painting Party at Glenn on 5/9/2025.



Board Growth and Advancement

Discussion: The Board's mid-summer social will be at Locale on July 22 from 5:30 PM to 7:30 PM. Board members plan to invite some of the staff to join them.

Meeting adjourned at 5:15 PM by Chair, India Davis

DATES TO REMEMBER

- Development Committee – June 3, 2025, at 3:00 PM via Teams
- Executive Committee– June 4, 2025, at 3:00 PM via Teams
- Board Growth and Advancement Committee – June 4, 2025, at 4:00PM via Teams
- Finance/Audit Committee – June 23, 2025, at 3:00 PM, in person and via Teams
- Monthly Board Meeting – June 24, 2025, at 3:30 PM in person and via Teams
- Midsummer Board Mixer, July 22, 2025, 5:30 PM – 7:30 PM, at Locale